

Change - Announcement of Appointment::Appointment of Financial Controller

Issuer & Securities

<b>Issuer/ Manager</b>	HIAP HOE LIMITED
<b>Securities</b>	HIAP HOE LIMITED - SG1U37933462 - 5JK
<b>Stapled Security</b>	No

Announcement Details

<b>Announcement Title</b>	Change - Announcement of Appointment
<b>Date &amp; Time of Broadcast</b>	29-Jun-2015 18:34:29
<b>Status</b>	New
<b>Announcement Sub Title</b>	Appointment of Financial Controller
<b>Announcement Reference</b>	SG150629OTHRSSAH
<b>Submitted By (Co./ Ind. Name)</b>	Teo Ho Beng
<b>Designation</b>	Executive Chairman / Chief Executive Officer
<b>Description (Please provide a detailed description of the event in the box below)</b>	Appointment of Financial Controller

Additional Details

<b>Date Of Appointment</b>	29/06/2015
<b>Name Of Person</b>	Irene Cheah Lan Kwee
<b>Age</b>	41
<b>Country Of Principal Residence</b>	Singapore
<b>The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)</b>	The Board of Directors of the Company has reviewed and considered Ms. Cheah's qualification and work experience and is of the opinion that she is suitable for the role of Financial Controller of the company.
<b>Whether appointment is executive, and if so, the area of responsibility</b>	Executive. Ms. Irene Cheah joined the Company as Financial Controller on 29 June 2015. She is responsible of the Group's financial, accounting and taxation matters and its compliance with financial reporting and regulatory requirements.
<b>Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)</b>	Financial Controller
<b>Familial relationship with any director and/ or substantial shareholder of the listed issuer or of any of its principal subsidiaries</b>	Nil
<b>Conflict of interests (including any competing business)</b>	Nil
<b>Working experience and occupation(s) during the past 10 years</b>	Ms Cheah has more than 20 years of working experience in the finance and accounting sectors. Prior to joining Hiap Hoe Limited, she was the Vice President Finance with The Straits Trading Company Limited group of companies. During her 17 years with the Straits Trading, she was responsible for financial and management reporting, budget, tax as well as cash and risk management in relation to the group's various business sectors. She was actively involved in some of the group's merger and acquisition projects.
<b>Shareholding interest in the listed issuer and its subsidiaries?</b>	No

# These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalyst

<b>Rule 704 (8).</b>	
<b>Past (for the last 5 years)</b>	Nil
<b>Present</b>	Nil
<b>(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?</b>	No
<b>(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?</b>	No
<b>(c) Whether there is any unsatisfied judgment against him?</b>	No
<b>(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?</b>	No
<b>(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?</b>	No
<b>(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?</b>	No
<b>(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?</b>	No
<b>(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of</b>	No

a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No
Any prior experience as a director of a listed company?	No
If No, Please provide details of any training undertaken in the roles and responsibilities of a director of a listed company	Not Applicable

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1