

Announcement of Appointment of <u>Independent Director who is an audit committee member</u> *

* Asterisks denote mandatory information

Name of Announcer *	HIAP HOE LIMITED
Company Registration No.	199400676Z
Announcement submitted on behalf of	HIAP HOE LIMITED
Announcement is submitted with respect to *	HIAP HOE LIMITED
Announcement is submitted by *	Lai Foon Kuen
Designation *	Company Secretary
Date & Time of Broadcast	12-Sep-2012 17:40:35
Announcement No.	00060

>> Announcement Details

The details of the announcement start here ...

Date of Appointment *	12-09-2012	
Name of person *	Kwok Chui Lian	
Age *	52	
Country of principal residence *	Singapore	
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process) *	The Board of Directors considered the recommendation of the Nominating Committee. Based on Ms. Kwok Chui Lian's qualifications and working experiences, the Board is of the view that she would be able to contribute towards the core competencies of the Board of Directors of the Company.	
Whether appointment is executive, and if so, the area of responsibility *	Non-Executive	
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Independent Non-Executive Director	
Working experience and occupation(s) during the past 10 years *	December 1987 to June 2007 Last appointment was Head of Real Estate. Concurrently held responsibilities as Senior Credit Officer signing off for Real Estate Business in the Bank. August 2007 to December 2007 President & CEO designate of AFC Merchant Bank (ASEAN Finance Corporation Limited) during handover prior to the previous incumbent retirement. 1 January 2008 to present President & CEO of AFC Merchant Bank (ASEAN Finance Corporation Limited)	

Shareholding * in the listed issuer and its subsidiaries *	None
Familial relationship with any director and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries *	None
Conflict of interest (including any competing business) *	None

>> Other Directorships#

These fields are not applicable for announcements of appointments pursuant to Rule 704(9) or Catalist Rule 704(8).

Past (for the last 5 years)	None

Present See Appendix A >> Information required pursuant to Listing Rule 704(7)(h) Disclose the following matters concerning an appointment of director, chief executive officer, general manager or other officer of equivalent rank. If the answer to any questions is "yes", full details must be given. Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner? (b) * Whether at any time during the last 10 years, an No application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency? (c) * Whether there is any unsatisfied judgment against him? No Whether he has ever been convicted of any offence, in No Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose? Whether he has ever been convicted of any offence, in No Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach? (f) * Whether at any time during the last 10 years, judgment No has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part? Whether he has ever been convicted in Singapore or No elsewhere of any offence in connection with the formation or management of any entity or business trust? Whether he has ever been disqualified from acting as a (h) No director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust? (i) *Whether he has ever been the subject of any order, No judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity? (j) Whether he has ever, to his knowledge, been concerned

with the management or conduct, in Singapore or

	elsewhere, of the affairs of :-					
(i		breach of any	which has been investigated for a law or regulatory requirement ations in Singapore or elsewhere;	• No		
(i		investigated for a	eing a corporation) which has been breach of any law or regulatory rning such entities in Singapore or	• No		
(i		breach of any	which has been investigated for a law or regulatory requirement is trusts in Singapore or elsewhere;	• No		
(i	(iv)* any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,		breach of any law or regulatory relates to the securities or futures	• No		
	in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?					
(k) * Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?			olinary proceedings, or has been d any warning, by the Monetary or any other regulatory authority, al body or government agency,	• No		
			ursuant to Listing Rule 704(7)(i)		
Disclo	osure	applicable to the	e appointment of Director only.			
	Any prior experience as a director of a listed company? • No					
If no, please provide details of any training undertaken in the roles and responsibilities of a director of a listed company.				Ms Kwok had attended training on Corporate Governance and Directors' Duties and Liabilities in 2011, organised by SBF and subsequently a SAICSA forum on proposed revisions to the Code of Corporate Governance in the later part of 2011.		
	Footn	otes				
	Attac	hments	<pre>Appendix_A.pdf Total size = 15K (2048K size limit recommended)</pre>			
				Class Window		

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List of Present Directorships of Ms Kwok Chui Lian

Name of Company	Place of Incorporation	Date of Appointment	Business Interest
Aventures Capital Management Pte	Singapore	01/01/2008 to current	Non-Executive Director
Aventures 1 Pte Ltd	Singapore	01/01/2008 to current	Non-Executive Director
Vision Zone Resources Pte Ltd	Singapore	06/03/2012 to current	Non-Executive Director