

**Change - Announcement of Appointment::APPOINTMENT OF A PERSON WHO IS A RELATIVE OF A DIRECTOR OF THE ISSUER TO A MANAGERIAL POSITION****Issuer & Securities**

<b>Issuer/ Manager</b>	HIAP HOE LIMITED
<b>Securities</b>	HIAP HOE LIMITED - SG1U37933462 - 5JK
<b>Stapled Security</b>	No

**Announcement Details**

<b>Announcement Title</b>	Change - Announcement of Appointment
<b>Date &amp; Time of Broadcast</b>	01-Mar-2016 17:49:19
<b>Status</b>	New
<b>Announcement Sub Title</b>	APPOINTMENT OF A PERSON WHO IS A RELATIVE OF A DIRECTOR OF THE ISSUER TO A MANAGERIAL POSITION
<b>Announcement Reference</b>	SG160301OTHRCDUA
<b>Submitted By (Co./ Ind. Name)</b>	Ong Beng Hong
<b>Designation</b>	Joint Company Secretary
<b>Description (Please provide a detailed description of the event in the box below)</b>	Appointment of Ms Teo Li Yin Mabel as Head of Investment of the Company.

**Additional Details**

<b>Date Of Appointment</b>	01/03/2016
<b>Name Of Person</b>	Teo Li Yin Mabel
<b>Age</b>	31
<b>Country Of Principal Residence</b>	Singapore
<b>The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)</b>	<p>Ms Teo graduated from the University of Western Australia in Perth, Australia with a Bachelor of Commerce majoring in Finance. She received her Investment Management Certificate (IMC), certified by the Chartered Financial Analyst (CFA) United Kingdom, in 2014.</p> <p>Ms Teo has more than seven years of experience in managing and constructing investment portfolios of high net worth and ultra-high net worth clients, rendering investment advisory services, and providing sales recommendations across a broad range of asset classes and investment products including hedge funds, mutual funds, equities, bonds, and foreign exchange.</p> <p>The Board has reviewed the credentials and experience of Ms Teo and has approved her appointment as Head of Investment of the Company. The Board is satisfied that Ms Teo's qualifications as well as her experience will enable her to contribute significantly to the Company.</p>
<b>Whether appointment is executive, and if so, the area of responsibility</b>	Yes, Ms Teo is responsible for making financial investment decisions and managing the Group's portfolio of financial investments.
<b>Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)</b>	Head of Investment

<b>Familial relationship with any director and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries</b>	Yes, Ms Teo is the daughter of the Executive Chairman / Chief Executive Officer, Mr Teo Ho Beng.
<b>Conflict of interests (including any competing business)</b>	No
<b>Working experience and occupation(s) during the past 10 years</b>	Prior to joining the Company, Ms Teo was Assistant Vice President of Credit Suisse AG's Private Banking division. Including her first few years at the bank, during which she progressed through a series of roles and promotions due to outstanding performance, Ms Teo has spent a total of seven years with Credit Suisse AG. She has accumulated experience in managing and constructing investment portfolios of high net worth and ultra-high net worth clients, rendering investment advisory services, and providing sales recommendations across a broad range of asset classes and investment products including hedge funds, mutual funds, equities, bonds and foreign exchange.
<b>Shareholding interest in the listed issuer and its subsidiaries?</b>	No
<b># These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalyst Rule 704 (8).</b>	
<b>Past (for the last 5 years)</b>	Not applicable
<b>Present</b>	Not applicable
<b>(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?</b>	No
<b>(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?</b>	No
<b>(c) Whether there is any unsatisfied judgment against him?</b>	No
<b>(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?</b>	No
<b>(e) Whether he has ever been convicted of</b>	

<b>any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?</b>	No
<b>(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?</b>	No
<b>(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?</b>	No
<b>(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?</b>	No
<b>(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?</b>	No
<b>(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-</b>	
<b>(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or</b>	No
<b>(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or</b>	No
<b>(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or</b>	No
<b>(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the</b>	

<b>securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?</b>	No
<b>(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?</b>	No
<b>Any prior experience as a director of a listed company?</b>	No
<b>If No, Please provide details of any training undertaken in the roles and responsibilities of a director of a listed company</b>	Not applicable

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