

CHANGE - ANNOUNCEMENT OF APPOINTMENT::REDESIGNATION OF MR TEO KENG JOO, MARC AS CHIEF EXECUTIVE OFFICER

Issuer & Securities

Issuer/ Manager

HIAP HOE LIMITED

Securities

HIAP HOE LIMITED - SG1U37933462 - 5JK

Stapled Security

No

Announcement Details

Announcement Title

Change - Announcement of Appointment

Date & Time of Broadcast

02-Jan-2024 18:26:34

Status

New

Announcement Sub Title

Redesignation of Mr Teo Keng Joo, Marc as Chief Executive Officer

Announcement Reference

SG240102OTHRJ5Z6

Submitted By (Co./ Ind. Name)

Lee Yuan

Designation

Joint Company Secretary

Description (Please provide a detailed description of the event in the box below)

Following the redesignation of Mr Teo Ho Beng as Executive Chairman, Mr Teo Keng Joo, Marc, the existing Executive Director, will be appointed as the Chief Executive Officer of the Company with effect from 2 January 2024.

Additional Details

Date Of Appointment

02/01/2024

Name Of Person

Teo Keng Joo, Marc

Age

38

Country Of Principal Residence

Singapore

The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)

The Board of the Company, having reviewed and considered the Nominating Committee's assessment of Mr Teo Keng Joo, Marc's qualifications and work experience, is of the view that Mr. Teo Keng Joo, Marc possesses the requisite experience and capabilities to assume the responsibilities as a Chief Executive Officer of the Company.

Whether appointment is executive, and if so, the area of responsibility

Yes, the appointment is executive.

Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Chief Executive Officer

Professional qualifications

1. Bachelor of Accountancy (First Class Honour) Degree from Nanyang Technological University
 2. Diploma in Quantity Surveying conferred by Global School of Technology & Management and articulated by Heriot Watt University, UK.
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Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/ or substantial shareholder of the listed issuer or any of its principal subsidiaries

Yes, Mr Teo Keng Joo, Marc is the son of Mr Teo Ho Beng, the Executive Director of Hiap Hoe Limited

Conflict of interests (including any competing business)

No

Working experience and occupation(s) during the past 10 years

1. Executive Director in Hiap Hoe Limited
 2. Head of Project Management and Business Development in Singapore and Australia in Hiap Hoe Limited
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Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704(7)) Or Appendix 7H (Catalist Rule 704(6))

Yes

Shareholding interest in the listed issuer and its subsidiaries?

No

These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).

Past (for the last 5 years)

None

Present

1. Hiap Hoe Holdings Pte Ltd
 2. Meteorite Assets Pte Ltd
 3. Golden Bay Realty (Private) Limited
 4. Meteorite Group Pte Ltd
 5. WestBuild Construction Pte Ltd
 6. Hiap Hoe Asset Management Pte Ltd
 7. Hiap Hoe Capital Pte Ltd
 8. Hiap Hoe Treasure Pte Ltd
 9. HH Capital Pte Ltd
 10. Meteorite Land (Great Eastern) Pty Ltd
 11. Meteorite Land (Rowe Avenue) Pty Ltd
 12. Meteorite Land Pty Ltd
 13. Meteorite Land (Pearl River) Pty Ltd
 14. Meteorite Property (Stirling Street) Pty Ltd
 15. Meteorite Assets Limited
 16. Meteorite Manchester Limited
 17. Trafford City Hotel Limited
 18. AccorInvest Group S.A.
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(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

(c) Whether there is any unsatisfied judgment against him?

No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

Any prior experience as a director of an issuer listed on the Exchange?

Yes

If Yes, Please provide details of prior experience

1. Hiap Hoe Limited

Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable)

Not Applicable
