

## CHANGE - ANNOUNCEMENT OF CESSATION::RETIREMENT OF NON-EXECUTIVE AND INDEPENDENT DIRECTOR

### Issuer & Securities

#### Issuer/ Manager

HIAP HOE LIMITED

#### Securities

HIAP HOE LIMITED - SG1U37933462 - 5JK

#### Stapled Security

No

### Announcement Details

#### Announcement Title

Change - Announcement of Cessation

#### Date & Time of Broadcast

02-Jan-2024 18:37:27

#### Status

New

#### Announcement Sub Title

Retirement of Non-Executive and Independent Director

#### Announcement Reference

SG240102OTHRJAU3

#### Submitted By (Co./ Ind. Name)

Lee Yuan

#### Designation

Joint Company Secretary

#### Description (Please provide a detailed description of the event in the box below)

Please refer to below details.

### Additional Details

#### Name Of Person

Ronald Lim Cheng Aun

#### Age

77

Is effective date of cessation known?

Yes

If yes, please provide the date

02/01/2024

Detailed Reason (s) for cessation

To comply with Rule 210(5)(d)(iii) of the SGX Listing Manual (9 year independence rule) and to facilitate the renewal of Independent Directors on the Board, Mr Ronald Lim Cheng Aun will be stepping down as Non-Executive Chairman and Independent Director of the Company with effect from 2 January 2024, and he will concurrently relinquish his position as Chairman of the Nominating Committee, and member of the Audit and Risk Committee and Remuneration Committee.

Are there any unresolved differences in opinion on material matters between the person and the board of directors, including matters which would have a material impact on the group or its financial reporting?

No

Is there any matter in relation to the cessation that needs to be brought to the attention of the shareholders of the listed issuer?

No

Any other relevant information to be provided to shareholders of the listed issuer?

No

Date of Appointment to current position

28/04/2015

Does the AC have a minimum of 3 members (taking into account this cessation)?

Yes

Number of Independent Directors currently resident in Singapore (taking into account this cessation)

3

Number of cessations of appointments specified in Listing Rule 704 (7) or Catalist Rule 704 (6) over the past 12 months

3

Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Independent Chairman  
Chairman of the Nominating Committee  
Member of the Audit and Risk Committee  
Member of the Remuneration Committee

Role and responsibilities

Roles and responsibilities of a Non-Executive Chairman and Independent Director, Chairman of the Nominating Committee, Member of the Remuneration Committee and Member of the Audit and Risk Committee

Familial relationship with any director and/ or substantial shareholder of the listed issuer or of any of its principal subsidiaries

None

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Shareholding interest in the listed issuer and its subsidiaries?

No

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Past (for the last 5 years)

Viva Industrial Trust

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Present

ESR-LOGOS Funds Management (S) Limited (ESR-LOGOS REIT)

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