

Change - Announcement of Appointment::Appointment of Mr Teo Keng Joo, Marc as Executive Director**Issuer & Securities**

Issuer/ Manager	HIAP HOE LIMITED
Securities	HIAP HOE LIMITED - SG1U37933462 - 5JK
Stapled Security	No

Announcement Details

Announcement Title	Change - Announcement of Appointment
Date & Time of Broadcast	11-May-2017 19:47:44
Status	New
Announcement Sub Title	Appointment of Mr Teo Keng Joo, Marc as Executive Director
Announcement Reference	SG170511OTHRG3CW
Submitted By (Co./ Ind. Name)	Ong Beng Hong
Designation	Company Secretary
Description (Please provide a detailed description of the event in the box below)	Please refer to below details.

Additional Details

Date Of Appointment	11/05/2017
Name Of Person	Teo Keng Joo, Marc
Age	31
Country Of Principal Residence	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	The Board having considered the recommendation of the Nominating Committee and assessed Mr Teo Keng Joo, Marc's qualifications and experience, has appointed Mr Teo Keng Joo, Marc as an Executive Director of the Group.
Whether appointment is executive, and if so, the area of responsibility	Appointment is executive. Mr Teo Keng Joo, Marc will oversee and head the Project Management department of the Group and report directly to the Executive Board of Directors.
Job Title (e.g. Lead ID, AC Chairman, AC	Executive Director

Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Executive Director
Familial relationship with any director and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Mr Teo Keng Joo, Marc is the son of Mr Teo Ho Beng, Executive Director and Chief Executive Officer of the Company. He is also the nephew of Mr Roland Teo Ho Kang, Managing Director of the Company.
Conflict of interests (including any competing business)	Nil
Working experience and occupation(s) during the past 10 years	September 2009 - December 2010 - Ernst & Young Singapore (Audit Assistant) January 2011 - February 2012 - Hiap Hoe & Co Pte Ltd (Project Management Executive) February 2012 - December 2013 - Hiap Hoe & Co Pte Ltd (Construction Project Manager) January 2014 - Present - Hiap Hoe Limited (Head, Project Management) September 2016 - Present - WestBuild Construction Pte Ltd (Director) April 2017 - Present - Meteorite Group Pte Ltd (Director)
Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704 (7)) Or Appendix 7H (Catalist Rule 704(6))	No
Shareholding interest in the listed issuer and its subsidiaries?	No
# These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).	
Past (for the last 5 years)	Nil
Present	Meteorite Group Pte Ltd WestBuild Construction Pte Ltd
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key	

<p>(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?</p>	<p>No</p>
<p>(c) Whether there is any unsatisfied judgment against him?</p>	<p>No</p>
<p>(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?</p>	<p>No</p>
<p>(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?</p>	<p>No</p>
<p>(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or</p>	<p>No</p>

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-	
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No
Any prior experience as a director of a listed company?	No
If No, Please provide details of any training undertaken in the roles and responsibilities of a director of a listed company	Mr Teo Keng Joo, Marc was admitted as ordinary member of the Singapore Institute of Directors in February 2017. The Company will arrange for Mr Teo to attend training courses to familiarise himself with the roles and responsibilities of a director of a listed company.