
Issuer & Securities

Issuer/ Manager

HIAP HOE LIMITED

Securities

HIAP HOE LIMITED - SG1U37933462 - 5JK

Stapled Security

No

Announcement Details

Announcement Title

Change - Announcement of Appointment

Date & Time of Broadcast

01-Jul-2024 17:38:59

Status

New

Announcement Sub Title

Appointment of Executive Director

Announcement Reference

SG240701OTHRJ4N7

Submitted By (Co./ Ind. Name)

Lee Yuan

Designation

Joint Company Secretary

Description (Please provide a detailed description of the event in the box below)

Appointment of Executive Director

Additional Details

Date Of Appointment

01/07/2024

Name Of Person

Tan Kim Seng

Age

64

Country Of Principal Residence

Singapore

The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)

The Board of the Company, having reviewed and considered the Nominating Committee's assessment of Mr Tan Kim Seng's qualifications and work experience, is of the view that Mr Tan Kim Seng possesses the requisite experience and capabilities to assume the responsibilities as an Executive Director of the Company.

Whether appointment is executive, and if so, the area of responsibility

The appointment is executive.

Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Executive Director

Professional qualifications

Bachelor of Science, Cornell University School of Hotel Management

Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/ or substantial shareholder of the listed issuer or any of its principal subsidiaries

Not Applicable

Conflict of interests (including any competing business)

1. Non-Executive Independent Director of Amara Holdings Limited, an integrated lifestyle group;
2. Independent Representative of Board of Club Wyndham Asia, a timeshare members club; and
3. Owner Representative / Advisor of Oakwood Studios Singapore, a serviced apartments company.

Working experience and occupation(s) during the past 10 years

2023 - Current

1. Independent Representative, Board of Club Wyndham Asia; and
2. Owner Representative / Advisor, Oakwood Studios Singapore.

2023 - 30 June 2024

1. Regional Director, Biocreations Asia Group of Companies

2015 - 2022

1. Advisor, OUE Limited;
2. Chief Operating Officer, Meritus Hotels & Resorts;
3. Asset Manager, Crowne Plaza Changi Airport Singapore;
4. Asset Manager, Oakwood Premier OUE Downtown; and
5. Chief Executive Officer - Designate, OUE Reit Management Pte Ltd.

2013 - 2015

1. Managing Director, IFH Asia Pacific

Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704(7)) Or Appendix 7H (Catalist Rule 704(6))

Yes

Shareholding interest in the listed issuer and its subsidiaries?

No

These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).

Past (for the last 5 years)

1. Mandarin Hotel (Singapore) Private Limited;
2. Singapore Mandarin International Hotels;
3. Hotel Investment (Marina) Private Limited;
4. Singapore Meritus Hotels Pte. Ltd.;
5. Meritus Hotels Pte. Ltd.;
6. Meritus International Pte. Ltd.;
7. OUE Trademarks Pte. Ltd.;
8. Chatterbox Pte Ltd.; and
9. Chenexpress Pte. Ltd.

Present

Amara Holdings Limited

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

(c) Whether there is any unsatisfied judgment against him?

No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the

CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF EXECUTIVE DIRECTOR

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

Any prior experience as a director of an issuer listed on the Exchange?

Yes

If Yes, Please provide details of prior experience

1. Non-Executive Independent Director of Amara Holdings Limited from 2022 until present; and
 2. Independent Director of Maveric Limited from 2006 until 2011.
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Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable)

Not Applicable
