

**HIAP HOE LIMITED**

(Incorporated in the Republic of Singapore)
(Company Registration No. 199400676Z)

RESULTS OF ANNUAL GENERAL MEETING

The board of directors (the “**Board**” or the “**Directors**”) of Hiap Hoe Limited (the “**Company**” and together with its subsidiaries, the “**Group**”) is pleased to announce that at the annual general meeting of the Company held on 30 April 2025 (the “**AGM**”), all resolutions relating to matters as set out in the notice of AGM dated 14 April 2025 were duly passed by way of poll.

The poll results in respect of the resolutions proposed at the AGM are as follows:

Resolution	Total number of shares represented by votes for and against the relevant resolution	FOR		AGAINST	
		Number of shares	As a percentage of total number of votes for and against the resolution (%)	Number of shares	As a percentage of total number of votes for and against the resolution (%)
<u>Ordinary Resolution 1</u> Directors’ Statement and Audited Financial Statements for the financial year ended 31 December 2024	356,644,238	356,604,238	99.99	40,000	0.01
<u>Ordinary Resolution 2</u> Payment of proposed final dividend of 0.5 Singapore cent per ordinary share	357,032,563	356,086,113	99.73	946,450	0.27
<u>Ordinary Resolution 3</u> Re-election of Mr Ong Seet Joon Amos as a Director	357,033,188	355,313,113	99.52	1,720,075	0.48
<u>Ordinary Resolution 4</u> Re-election of Ms Kwok Chui Lian as a Director	357,033,188	355,807,613	99.66	1,225,575	0.34

<u>Ordinary Resolution 5</u>					
Re-election of Mr Tan Kim Seng as a Director	357,083,188	356,694,238	99.89	388,950	0.11
<u>Ordinary Resolution 6</u>					
Approval of Directors' fees amounting to S\$145,000	357,083,188	356,693,613	99.89	389,575	0.11
<u>Ordinary Resolution 7</u>					
To re-appoint Messrs Ernst & Young LLP as the Auditors of the Company and to authorise the Directors of the Company to fix their remuneration	357,033,188	356,134,113	99.75	899,075	0.25
<u>Ordinary Resolution 8</u>					
Authority to allot and issue new shares and convertible securities	359,347,638	358,016,513	99.63	1,331,125	0.37

Notes:

Mr Ong Seet Joon Amos who was re-elected as the Director of the Company, shall remain as the Director of the Company, Chairman of Remuneration Committee and a member of Audit and Risk Committee and Nominating Committee. The Board considers Mr Ong Seet Joon Amos to be independent for the purpose Rule 704(8) of the Listing Manual.

Ms Kwok Chui Lian who was re-elected as a Director of the Company, shall remain as the Director of the Company, Chairman of Nominating Committee and a member of Audit and Risk Committee and Remuneration Committee. The Board considers Ms Kwok Chui Lian to be independent for the purpose Rule 704(8) of the Listing Manual.

Mr Tan Kim Seng who was re-elected as a Director of the Company, shall remain as an Executive Director of the Company.

No parties were required to abstain from voting on any of the aforesaid resolutions at the AGM.

Boardroom Corporate & Advisory Services Pte. Ltd. was appointed as the Polling Agent for the polls conducted at the AGM.

Reliance 3P Advisory Pte Ltd was appointed as the scrutineers for the polls conducted at the AGM.

By Order of the Board

Lee Yuan
Joint Company Secretary

30 April 2025