

## HIAP HOE LIMITED

(Incorporated in the Republic of Singapore) (Company Registration No. 199400676Z)

## APPOINTMENT OF COMPANY SECRETARY

The Board of Directors (the "Board") of Hiap Hoe Limited (the "Company" and its subsidiaries, the "Group") wishes to announce that Ms Ong Beng Hong will be appointed as a Joint Company Secretary of the Company with effect from 14 August 2025, to act jointly and severally with the continuing Secretaries of the Company, Ms Tan Swee Gek and Ms Lee Yuan.

## By Order of the Board

Lee Yuan Joint Company Secretary

14 August 2025