

**HIAP HOE LIMITED**

(Incorporated in the Republic of Singapore)  
(Company Registration No. 199400676Z)

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**RESULTS OF ANNUAL GENERAL MEETING**

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The board of directors (the “**Board**” or the “**Directors**”) of Hiap Hoe Limited (the “**Company**” and together with its subsidiaries, the “**Group**”) is pleased to announce that at the annual general meeting of the Company held on 30 April 2026 (the “**AGM**”), all resolutions relating to matters as set out in the notice of AGM dated 14 April 2026 were duly passed by way of poll.

The poll results in respect of the resolutions proposed at the AGM are as follows:

Resolution	Total number of shares represented by votes for and against the relevant resolution	FOR		AGAINST	
		Number of shares	As a percentage of total number of votes for and against the resolution (%)	Number of shares	As a percentage of total number of votes for and against the resolution (%)
<b><u>Ordinary Resolution 1</u></b> Directors’ Statement and Audited Financial Statements for the financial year ended 31 December 2025	355,840,436	354,798,786	99.71	1,041,650	0.29
<b><u>Ordinary Resolution 2</u></b> Payment of proposed final dividend of 1.0 Singapore cent per ordinary share	355,609,486	354,130,036	99.58	1,479,450	0.42
<b><u>Ordinary Resolution 3</u></b> Re-election of Mr Teo Ho Beng as a Director	355,840,436	355,836,686	100.00	3,750	0.00
<b><u>Ordinary Resolution 4</u></b> Re-election of Mr Chan Kum Onn Roger as a Director	355,599,086	354,997,081	99.83	602,005	0.17

<b><u>Ordinary Resolution 5</u></b> Approval of Directors' fees amounting to S\$145,000	355,602,836	355,599,086	100.00	3,750	0.00
<b><u>Ordinary Resolution 6</u></b> To re-appoint Messrs Ernst & Young LLP as the Auditors of the Company and to authorise the Directors of the Company to fix their remuneration	355,378,136	355,378,136	100.00	0	0.00
<b><u>Ordinary Resolution 7</u></b> Authority to allot and issue new shares and convertible securities	355,599,086	354,473,613	99.68	1,125,473	0.32

Notes:

Mr Teo Ho Beng, who was re-elected as the Director of the Company, shall remain as an Executive Chairman of the Board of Directors of the Company.

Mr Chan Kum Onn Roger who was re-elected as a Director of the Company, shall remain as the Lead Independent Director of the Company, Chairman of Audit and Risk Committee and members of the Nominating Committee and Remuneration Committee. The Board considers Mr Chan Kum Onn Roger to be independent for the purpose Rule 704(8) of the Listing Manual.

No parties were required to abstain from voting on any of the aforesaid resolutions at the AGM.

Boardroom Corporate & Advisory Services Pte. Ltd. was appointed as the Polling Agent for the polls conducted at the AGM.

Reliance 3P Advisory Pte Ltd was appointed as the scrutineers for the polls conducted at the AGM.

**By Order of the Board**

Ong Beng Hong  
Joint Company Secretary

30 April 2026